

| Inclusion Calendar |  |   |  |  |  |   |   |                                    |  |
|--------------------|--|---|--|--|--|---|---|------------------------------------|--|
| January            |  | World Braille Day (4)                                   | World Religion Day (21)                    | International Day of Education (24)                      | Holocaust Memorial Day (27)                |   |   |                                    |  |
| February           | LGBT+ History Month                                | World Hijab Day (1)                                     | Race Equality Week (5-11)                  | Children's Mental Health Week (5-11)                     | Safer Internet Day (6)                     | World Day of Social Justice (20)                                    |   |                                    |  |
| March              | International Womens Month                         | Zero Discrimination Day (1)                             | International Wheelchair Day (3)           | World Hearing Day (3)                                    | International Women's Day (8)              | World Down's Syndrome Day (21)                                      | Neurodiversity Celebration Week (18-24) | World Autism Awareness Week (27-2) | International Transgender Day of Visibility (31) |
| April              | National Autism Awareness Month                    | Stress Awareness Month                                  | World Autism Awareness Day (2)             | International Day of Sport for Development and Peace (6) | World Health Day (7)                       | Stephen Lawrence Day (22)   | Lesbian Visibility Day (26)             |                                    |  |
| May                |  | Deaf Awareness Week (6-12)                              | Mental Health Awareness Week (13-19)       | Global Accessibility Awareness Day (16)                  | Anniversary of Murder of George Floyd (16) | International Day Against Homophobia, Transphobia and Biphobia (17) |   |                                    |  |
| June               | Pride Month  | Volunteers Week (1-7)                                   | Global Wellness Day (8)                    | Men's Health Week (10-16)                                | Refugee Week (17-23)                       | World Refugee Day (20)  | Learning Disability Week (19-26)        |                                    |  |
| July               | Disability Pride Month                             |   | International Non-Binary People's Day (14) | South Asian Heritage Month (18-17 Aug)                   |  |   |   |                                    |  |
| August             |  | International Day of the World's Indigenous Peoples (9) | International Youth Day (12)               | World Humanitarian Day (19)                              |  |   |   |                                    |  |
| September          | East and South East Asian Heritage Month           | World Alzheimers Month                                  | World Suicide Prevention Day (10)          | World Alzheimer's Day (21)                               | Bi Visibility Day (23)                     | National Inclusion Week (23-29)                                     | International Day of the Deaf (29)      |                                    |  |
| October            | Black History Month                                | Global Diversity Awareness Month                        | World Cerebral Palsy Day (6)               | World Mental Health Day (10)                             | World Menopause Day (18)                   |   |   |                                    |  |
| November           | Islamophobia Awareness Month                       | Transgender Awareness Month                             | UK Inter Faith Week (10-17)                | Transgender Awareness Week (13-19)                       | International Men's Day (19)               | UK Disability History Month (14 - 13 Dec)                           |   |                                    |  |
| December           | International Day for the Abolition of Slavery (2) | International Day of Persons with Disabilities (3)      | Human Rights Day (10)                      | International Human Solidarity Day (20)                  |  |   |   |                                    |  |