

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)
DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

COMPANY INFORMATION

Directors	Adrian Christy (resigned 13 November 2023) Lisa Wainwright Kenneth Baillie Caroline White Hamid Vaghefian David Strain Dame Janet Beer Jack Baker Katie Fawkner-Corbett Richard Gray Dame Sally Ann Sheila Dicketts (appointed 25 July 2023) Rupinder Bains (appointed 12 September 2023)
Company secretary	Catherine Lawrenson
Registered number	00474512
Registered office	Holborn Tower 137-144 High Holborn London WC1V 6PL
Independent auditors	UHY Hacker Young Chartered Accountants & Statutory Auditors Quadrant House 4 Thomas More Square London E1W 1YW

SPORT AND RECREATION ALLIANCE
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SPORT AND RECREATION ALLIANCE
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The directors present their report and the financial statements for the year ended 31 March 2024.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Principal activity

The Sport and Recreation Alliance is the voice of sport and recreation, and we believe that the power of sport and recreation can change lives and bring communities together.

Working with our members and in partnership with the wider sector, we make the most of opportunities and tackle the areas that provide a challenge.

We provide advice, support and guidance to our members, who represent traditional governing bodies of games and sport, active partnerships, outdoor recreation, water pursuits and movement and dance and exercise.

As the voice of the sector, we work with the Government, policy makers and the media to make sure grassroots sport and recreation grows and thrives. Having a thriving sector enabling more people from all backgrounds to participate in sport and recreation is important as it delivers huge benefits to society and the millions of participants, volunteers, staff and spectators.

Strategy, Purpose, Vision and Mission

Since the development of our new Strategy in 2021, *Support. Recover. Achieve.* our revised Purpose, Vision, Mission and Values sit at the heart of our work and provides the touchstone for everything we plan to do over the coming years.

Purpose

We believe everyone should benefit from the positive power of sport and recreation.

This is the reason we exist – it is what motivates us.

Vision

We will be at the heart of a thriving sector enabling more people from all backgrounds to participate in sport and recreation.

This is the difference we want to make to our members and the wider community when we follow our purpose.

Mission

Be the go-to body for sport and recreation, providing expert services, advice and advocacy.

This is what we will do every day to make sure our purpose delivers our vision.

Values

SUPPORT: We are supportive and show care and commitment to our members and our staff.

COLLABORATION: We are built on a great team which collaborates with others to harness collective energy and drive change.

RELATIONSHIPS: We value long-lasting relationships with our members, partners and the wider sport and recreation community.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Strategic Objectives

Our strategy is built around three key strategic objectives. These reflect both our core role as the representative body for sport and recreation but also the need for us to take a lead and become a catalyst for change in areas where there is still much work to be done.

1. Champion the economic, social, mental and physical benefits of sport and recreation.
2. Protect and promote our members' interests as the independent voice of sport and recreation.
3. Support our members with their biggest challenges, enabling them to adapt to change and become more diverse and sustainable.

Membership

The Sport and Recreation Alliance maintained a high rate of members (281) during the course of the year with 12 new members joining, although the overall retention rate of 93% for subscription renewals was slightly down on the retention target rate of 95% as at the end of March 2024. The Directors are grateful to the membership in showing their continued support to the Alliance during a time in which the sector is suffering the effects from the increased cost of living crisis. It remains important for the Alliance to retain its membership as this provides the voice for us to speak on their behalf and to represent as many of the organisations across sport and recreation as possible.

Following the smaller membership review undertaken at the end of December 2022 within the Games and Sports Division, the Alliance enhanced its networking opportunities connected to Divisional meetings which were increased throughout the year as part of the Alliance's events and training calendar. In July 2023, the Alliance employed a new Director to join the Senior Management Team who had the responsibility of member engagement as well as communications. It was expected that the new Director would commence the full membership review at the end of the year.

Impact in 2023/24

The Alliance was pleased to support the launch of the UK-wide Concussion Guidelines for Grassroots Sport at the end of April. The guidelines were shared by the Minister for Sport with selected sector stakeholders prior to a full public online launch. The launch received considerable media attention including the BBC News, the Guardian, Sky News and the Daily Mail, amongst others. The guidelines have been well received across the sector and wider stakeholders and the Alliance received positive feedback from DCMS on the role in developing and disseminating the guidelines. Overall, there was much work on progressing these guidelines and the 'If in doubt, sit them out' strapline, made it clear that no-one should return to sport within 24 hours of a suspected concussion and built on guidance already introduced in Scotland.

The Alliance and organisations from the National Sector Partners Group (NSPG) met with DCMS officials and the Minister for Sport in mid-June to discuss the proposed publication of the Government's new Sport Strategy 'Get Active' before it was published at the end of summer 2023. In its response to the strategy, the Alliance outlined its broad support but called for greater ambition, underpinned by clear delivery plans and investment, if the UK is to move the dial on participation and truly become an active nation.

A key element of 'Get Active' was the creation of a new National Physical Activity Taskforce, which meets quarterly to monitor delivery against the objectives in the strategy. The Taskforce met for the first time on 28 September 2023, and the Alliance attended as part of a rotational invitation for NSPG members.

Alongside 'Get Active', the Government also published a Call for Evidence on integrity in sport, amongst other things encompassing issues around safeguarding, doping and match-fixing. The Alliance led responses on these issues on behalf of the sector, including through the specific Sports Betting Group, which the Alliance convenes.

Our Policy Team maintained a close watch on the proposed new 'Martyr's Law' (formerly the Protect Duty) which will place requirements on those responsible for certain publicly accessible locations to consider the threat from

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

terrorism and implement appropriate and proportionate mitigation measures. The draft Bill has been published and the Home Affairs Committee is in the process of undertaking pre-legislative scrutiny. The Alliance made a submission to the Committee following engagement with the major spectator sports division members and has also engaged with relevant officials at DCMS to raise a number of key issues. The Alliance will continue to track the Bill's progress and engage with parliamentarians as appropriate.

We continue to provide the Secretariat to the All-Party Parliamentary Group (APPG) for Sport, which is formed of Members of Parliament and Peers from all political parties. The group meets regularly to discuss issues affecting sport at every level and is chaired by Kim Leadbeater MP. Working with the Sport for Development Coalition (SFDC), who the Alliance again acted as host for during 2023/24, and our members StreetGames and Sported, we organised an APPG on 24 May 2023 to amplify the work of sport for development charities and their contribution to wider public policy priorities including educational attainment, crime prevention and community cohesion. The event was hosted at the Houses of Parliament by Kim Leadbeater MP, Chair of the APPG for Sport, and the audience also heard from Baroness Sater, Lord Addington, Christina Rees MP, Hitesh Patel, Executive Director of the SFDC, Mark Lawrie, Chief Executive of StreetGames and Sarah Kaye, Chief Executive of Sported.

We also held a successful Parliamentary event on 28 June 2023 to publicise our Social Value of Movement and Dance report – a project co-ordinated by the Alliance to demonstrate the mental and physical wellbeing benefits of movement and dance. The event was attended by a number of high-profile dance stars including Shirley Ballas (BBC's Strictly Come Dancing) and professional dancer Marius Lapure as well as parliamentarians, members of our movement and dance division and key stakeholders.

The yearly compliance review of the Voluntary Code of Conduct for Rights Owners on the Broadcasting of Major Sporting Events took place in Spring 2024. The Code outlines the ongoing commitment of major sports bodies to two general principles:

- Accessibility – Wherever possible, making all major events under their control available free-to-air (in live, recorded or highlights form);
- Reinvestment – Putting a minimum of thirty percent of their net UK broadcasting revenue back into the long-term development of their sport.

The Alliance continues to support the development of a voluntary code on gambling sponsorship in sport. We are currently supporting sports to refine the code and engaging with DCMS officials on the timescales for publication. The creation of the code featured prominently in a DCMS Select Committee report on gambling regulation.

At the end of April 2023, the Alliance hosted the 13 European partners involved in the V4V project for two days in London for their latest full partner meeting. The meeting focussed on reviewing and approving the final draft of the project's key research report "A Comprehensive Mapping of the sport volunteering workforce in Europe", continuing the detailed work on two practical online toolkits. The Alliance also supported the European Sport Volunteering Summit which took place in Budapest in December and the dissemination of the project's toolkits.

In May 2023, the Chief Executive represented the Alliance at the 2023 ENGSO General Assembly in Greece and our Public Affairs Manager, Molly Hartill, was our representative at the ENGSO Youth Assembly in Sweden.

Our EDI board sub-committee held regular meetings throughout the year and had some committee changes; Adam Blaze, CEO of Activity Alliance, replaced Barry Horne. The Inclusivity Hub continued to support the membership on their EDI journey. It is a space to share research, resources, toolkits, workshops, and learning events in this area and will be enhanced further following the launch of the Alliance's new website later this year.

In September 2023 the Alliance launched its campaign to make the UK the most active nation in Europe in Parliament, asking MPs and Peers to pledge their support. It followed work from the Alliance's Research and Development (R&D) Team, which demonstrated that the UK is the joint most inactive country in Europe, and

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

which set out the consequent improvements to health, the economy and happiness levels if this was turned around.

The Alliance was cited as a key member of the research group that supported the co-development of Sport England's 'Impact of the Cost of Living on Participation in Sport and Physical Activity' research paper, which was published in early January. Further, the R&D Team continues to influence the development of the CIMSPA Observatory into sector employment trends.

Following our successful Fit For Your Funding Future workshop, the Alliance is developing an additional tranche of training options for and engagement with members around sustainable funding models and continues to work with members on a number of supporting projects. We continue to provide Board evaluation and bespoke Board training when requested.

On Tuesday 3 October 2023, the Alliance, as secretariat – through the Sport Environment and Climate Coalition (SECC) – supported the launch of a new Research Hub to help the sector navigate challenges around climate change, biodiversity loss and environmental sustainability.

The Annual General Meeting was held on 12 September 2023 at the Guildhall, London. The Arthur Bell Trophy, for outstanding contribution to sport, was awarded to Dame Kelly Holmes DBE, and the Spirit of Sport and Recreation Award, for going above and beyond in delivering community-based sport and recreation, was awarded to Harvinder 'Babs' Kandola. Approximately 108 attendees were present on the day.

The Community Sport and Recreation Awards held on 8 March 2024 once again showcased the tremendous value that grassroots clubs and groups provide to change lives and bring communities together. The awards have been taking place for over two decades, and this year the event was held at a lunch ceremony at Headingley Stadium in Leeds. In an Alliance first, both The Duke of Edinburgh and The Duchess of Edinburgh attended and with the date being International Women's Day the Alliance took the opportunity to highlight the power of sport, recreation and being active with the mission of advocating for and empowering women and girls, alongside the International Working Group on Women and Sport (IWG).

Future Plans in 2024/25

The Alliance is organising a SportingQueer exhibition in the spring, working with WeAre design agency, the team behind Corporate Queer, and aims to celebrate the role of the LGBTQi+ community and its allies in sport and recreation.

The Alliance is supporting the IWG Secretariat to deliver a Pearl Anniversary event in the City of London in December 2024, to mark 30 years since the Brighton Declaration and we are continuing to explore how we can mark the Alliance's Emerald Anniversary next year.

Work on the membership review is underway and a full report is planned to be delivered to the Board of Directors in October.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Finance

Income

The Alliance's total income for the year was £2,166,000, approximately £56,000 more than last year. Project and Events Income (£635,000) increased by approximately £62,000, with all other income strands remaining relatively static.

Our largest source of income relates to our contract with Sport England where in return for the transfer of some valuable sporting properties in 1972, Sport England agreed to fund the reasonable annual costs of running the Alliance in perpetuity. The level of our funding commitment (£1,252,000) was at the same rate as the previous year and it has been confirmed in principle that it will remain at this level for the next 3 years. We are confident that the areas of overlap of the aims of the Alliance and of Sport England will continue to offer us further opportunities for funded project work in addition to the contractual funding.

We were successful in securing £635,000 of project and event income during the year which included collaborating / partnering with the Sport for Development Coalition (SFDC), International Working Group on Women & Sport (IWG), European Observatoire of Sport and Employment and Sport England, in addition to successfully tendering for seven research projects in the year to 31st March 2024 (a full list of the project and events income is included in Note 5).

Membership income of £113,000 (2023 £117,000) was 3.4% down on last financial year. Our subscription rate was increased by 3.00% and we believe that our membership subscription fees continue to represent very good value for money. Our excellent retention rates and members' feedback support this belief.

Space is available in our offices for meeting room hire, and we are offering some office space to let on a more formal medium term basis.

The Alliance has developed commercial relationships with a range of corporate partners. Many of these are long-standing relationships founded on strong understanding of the sport and recreation sector. Our partners bring expertise and relevant services to our members and do so either at a discounted rate or in some cases, included in the price of membership.

Expenditure

Total expenditure, excluding notional interest on defined benefit pensions, was £2,318,000 representing a small increase of £24,000 (1.00%) from last year. The most significant increase in expenditure being on Support Costs (£59,000).

Expenditure on commissioned projects totalling £193,000 (£180,000 2022/23) includes the non-staff costs of hosting the SFDC and the IWG projects.

Income generation costs largely relate to holding events for the Alliance's membership. Ticket prices are set with a view to covering the costs across our program of events, we do not seek to generate a profit from our members. As well as ticket sales, our events also attract sponsorship income from partners who see the value in having a profile with a wide range of organisations in the sport and recreation sector. Sponsorship fees were for our Community Sport and Recreation Awards held in March 2024 totalling £10,000.

The Supporting operating costs in 2023/24 were £61,000 higher than the previous year. This is largely a result of inflationary pressures impacting the services we use.

Much of what makes the Alliance effective is the result of our staff team's efforts and this is reflected by staff costs representing approximately 62% of the Alliance's total expenditure.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Result for the year

The net result for the year was a deficit of £152,000 (£184,000 in 2022/23) before interest but including the notional pension service and administration costs of £118,000. This becomes a deficit of £83,000 (£245,000 in 2022/23) after including income from bank interest and the notional pension interest.

Assets and Liabilities

The Alliance's cash balances at year end were £1,663,000. When compared to our total net current assets of £1,239,000, this represents strong liquidity and a healthy buffer for any unforeseen loss of income or unexpected costs. Cash holdings not required for current operations are held in medium term deposits with a range of banks.

The Alliance operates a defined benefit pension plan. At the latest triennial revaluation and after a successful challenge our risk status has been re-categorised to the lowest level of risk. Our notional pension asset has increased by £451,000 year on year to £1,137,000. Due to the notional nature of the asset this has not been recognised on our balance sheet and has been recorded as nil.

The notional surplus is mainly due to our lower risk rating and the increased current rates on corporate bonds, which is one of the main variables in the actuarial calculations. It should be noted that our pension fund valuation under the assumptions used by our pension provider show a surplus of £1,790,000.

Directors

The directors who served during the year were:

Adrian Christy (resigned 13 November 2023)
Lisa Wainwright
Kenneth Baillie
Caroline White
Hamid Vaghefian
David Strain
Dame Janet Beer
Jack Baker
Katie Fawkner-Corbett
Richard Gray
Dame Sally Ann Sheila Dicketts (appointed 25 July 2023)
Rupinder Bains (appointed 12 September 2023)

Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditors are aware of that information.

Auditors

The auditors, UHY Hacker Young, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Small companies exemption

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 18 July 2024

and signed on its behalf.



Catherine Lawrenson
Secretary

SPORT AND RECREATION ALLIANCE
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPORT AND RECREATION ALLIANCE

Opinion

We have audited the financial statements of Sport and Recreation Alliance (the 'parent Company') and its subsidiary (the 'Group') for the year ended 31 March 2024, which comprise the Consolidated Statement of Comprehensive Income, the Consolidated Statement of Financial Position, the Company Statement of Financial Position, the Consolidated Statement of Changes in Equity, the Company Statement of Changes in Equity and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 March 2024 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPORT AND RECREATION ALLIANCE
(CONTINUED)

Other information

The other information comprises the information included in the financial statement other than the financial statements and our Auditors' Report thereon. The directors are responsible for the other information contained within the financial statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Group Strategic Report.

SPORT AND RECREATION ALLIANCE
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPORT AND RECREATION ALLIANCE
(CONTINUED)

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Group financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Group and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the Group, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue and profit.

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with legal advisors, enquiries of management, and testing of journals and evaluating whether there was evidence of bias by the Directors that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPORT AND RECREATION ALLIANCE
(CONTINUED)

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Subarna Banerjee (Senior Statutory Auditor)

for and on behalf of
UHY Hacker Young

Chartered Accountants
Statutory Auditors

Quadrant House
4 Thomas More Square
London
E1W 1YW

30 September 2024

SPORT AND RECREATION ALLIANCE
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CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £000	As restated 2023 £000
Turnover	4	2,166	2,110
Cost of sales		(550)	(507)
Gross profit		<u>1,616</u>	<u>1,603</u>
Administrative expenses		(1,768)	(1,787)
Operating loss	7	<u>(152)</u>	<u>(184)</u>
Interest receivable and similar income		69	6
Interest payable and similar expenses		-	(67)
Loss before taxation		<u>(83)</u>	<u>(245)</u>
Tax on loss	11	-	-
Loss for the financial year		<u>(83)</u>	<u>(245)</u>
Actuarial gains on defined benefit pension scheme		521	3,604
Derecognition of defined pension surplus not recognised		(451)	(686)
Other comprehensive income for the year		<u>70</u>	<u>2,918</u>
Total comprehensive (loss)/income for the year		<u>(13)</u>	<u>2,673</u>
Loss for the year attributable to:			
Owners of the parent Company		(83)	(245)
		<u>(83)</u>	<u>(245)</u>

The notes on pages 18 to 34 form part of these financial statements.

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REGISTERED NUMBER:00474512

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024

	Note	2024 £000	2023 £000
Fixed assets			
Tangible assets	13	127	125
Current assets			
Debtors: amounts falling due after more than one year	15	61	61
Debtors: amounts falling due within one year	15	382	213
Cash at bank and in hand	16	1,663	1,398
		<u>2,106</u>	<u>1,672</u>
Creditors: amounts falling due within one year	17	(867)	(418)
Net current assets		<u>1,239</u>	<u>1,254</u>
Pension asset	20	-	-
Net assets		<u><u>1,366</u></u>	<u><u>1,379</u></u>
Capital and reserves			
Profit and loss account		<u>1,366</u>	<u>1,379</u>
		<u><u>1,366</u></u>	<u><u>1,379</u></u>

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 11 September 2024.



Dame Janet Beer
Director



David Strain
Director

The notes on pages 18 to 34 form part of these financial statements.

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COMPANY STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024

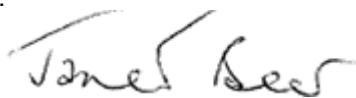
	Note	2024 £000	2023 £000
Fixed assets			
Tangible assets	13	127	125
Current assets			
Debtors: amounts falling due after more than one year	15	61	61
Debtors: amounts falling due within one year	15	602	484
Cash at bank and in hand	16	1,431	1,143
		<u>2,094</u>	<u>1,688</u>
Creditors: amounts falling due within one year	17	(807)	(400)
Net current assets		<u>1,287</u>	<u>1,288</u>
Pension asset		-	-
Net assets		<u><u>1,414</u></u>	<u><u>1,413</u></u>
Capital and reserves			
Profit and loss account		<u><u>1,414</u></u>	<u><u>1,413</u></u>

The Company's loss for the year was £68,517 (2023: £245,120).

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 11 September 2024.

Dame Janet Beer
Director




David Strain
Director

The notes on pages 18 to 34 form part of these financial statements.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2024

	Accumulated funds	Total equity
	£000	£000
At 1 April 2023	1,379	1,379
Comprehensive loss for the year		
Deficit for the year	(83)	(83)
Actuarial gains on pension scheme	521	521
Derecognition of defined pension surplus not recognised	(451)	(451)
Other comprehensive income for the year	70	70
Total comprehensive income for the year	(13)	(13)
At 31 March 2024	<u>1,366</u>	<u>1,366</u>

The notes on pages 18 to 34 form part of these financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2023

	Accumulated funds	Total equity
	£000	£000
At 1 April 2022	(1,294)	(1,294)
Comprehensive loss for the year		
Deficit for the year	(245)	(245)
Actuarial gains on pension scheme	3,604	3,604
Derecognition of defined pension surplus not recognised	(686)	(686)
Other comprehensive loss for the year	2,918	2,918
Total comprehensive loss for the year	2,673	2,673
At 31 March 2023	<u>1,379</u>	<u>1,379</u>

The notes on pages 18 to 34 form part of these financial statements.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

COMPANY STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2024

	Accumulated funds £000	Total equity £000
At 1 April 2023	1,413	1,413
Comprehensive loss for the year		
Deficit for the year	(69)	(69)
Actuarial gains on pension scheme	521	521
Derecognition of defined pension surplus not recognised	(451)	(451)
Other comprehensive income for the year	<u>70</u>	<u>70</u>
Total comprehensive income for the year	<u>1</u>	<u>1</u>
At 31 March 2024	<u><u>1,414</u></u>	<u><u>1,414</u></u>

The notes on pages 18 to 34 form part of these financial statements.

COMPANY STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2023

	Accumulated funds £000	Total equity £000
At 1 April 2022	(1,260)	(1,260)
Comprehensive loss for the year		
Deficit for the year	(245)	(245)
Actuarial gains on pension scheme	3,604	3,604
Derecognition of defined pension surplus not recognised	(686)	(686)
Other comprehensive loss for the year	<u>2,918</u>	<u>2,918</u>
Total comprehensive loss for the year	<u>2,673</u>	<u>2,673</u>
At 31 March 2023	<u><u>1,413</u></u>	<u><u>1,413</u></u>

The notes on pages 18 to 34 form part of these financial statements.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Sport and Recreation Alliance is a private company, limited by guarantee, registered in England and Wales.

The registered office is:

Holborn Tower
137-144 High Holborn
London
England
WC1V 6PL

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires Group management to exercise judgment in applying the Group's accounting policies (see note 3).

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements.

The following principal accounting policies have been applied:

2.2 Going concern

The financial statements continue to be prepared on a going concern basis in support of which the directors have prepared cash flow forecasts for a period exceeding 12 months from signing these financial statements. The key factors supporting the going concern basis include the levels of cash currently held by the Group, the ongoing Sport England contractual funding and the current pension position.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.3 Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

Subscription income

Income from subscriptions is recognised over the period of the subscription.

Sponsorship income

Income arising from sponsorships is normally recognised over the period of the sponsorship term. When the sponsorship is linked to a particular event or condition, revenue is recognised when the specific event has taken place or the condition has been met.

2.4 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

The estimated useful lives range as follows:

Short-term leasehold property	- over the term of the lease
Furniture and equipment	- 10 years
Computer equipment	- 3 years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

2.5 Operating leases: the Group as lessee

Rentals paid under operating leases are charged to profit or loss on a straight-line basis over the lease term.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.6 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.7 Pensions

Defined benefit pension plan

The Group operates a defined benefit plan for certain employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including but not limited to age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

The liability recognised in the Statement of Financial Position in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of the reporting date less the fair value of plan assets at the reporting date (if any) out of which the obligations are to be settled.

The defined benefit obligation is calculated using the projected unit credit method. Annually the company engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and that have terms approximating to the estimated period of the future payments ('discount rate').

The fair value of plan assets is measured in accordance with the FRS102 fair value hierarchy and in accordance with the Group's policy for similarly held assets. This includes the use of appropriate valuation techniques.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income. These amounts together with the return on plan assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined benefit liability'.

The cost of the defined benefit plan, recognised in profit or loss as employee costs, except where included in the cost of an asset, comprises:

- a) the increase in net pension benefit liability arising from employee service during the period; and
- b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in profit or loss as a 'finance expense'.

2.8 Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the reporting date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the reporting date.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3. Judgments in applying accounting policies and key sources of estimation uncertainty

In the process of applying its accounting policies, the Group is required to make certain estimates, judgements and assumptions that it believes are reasonable based on the information available. These judgements, estimates and assumptions affect the amounts of assets and liabilities at the date of the financial statements and the amounts of revenues and expenses recognised during the reporting periods presented.

On an ongoing basis, the Group evaluates its estimates using historical experience, consultation with experts and other methods considered reasonable in the particular circumstances. Actual results may differ significantly from the estimates, the effect of which is recognised in the period in which the facts that give rise to the revision become known.

The following paragraphs detail the estimates and judgements the Group believes to have the most significant impact on the annual results under FRS 102.

Property, plant and equipment ("PPE")

The estimated useful economic lives of PPE are based on management's judgement and experience. When management identifies that actual useful economic lives differ materially from the estimates used to calculate depreciation, that charge is adjusted prospectively.

The Group is required to evaluate the carrying values of PPE for impairment whenever circumstances indicate, in management's judgement, that the carrying value of such assets may not be recoverable. An impairment review requires management to make subjective judgements concerning the cash flows, growth rates and discount rates of the cash generating units under review.

Allowance for doubtful debtors

At each reporting date, the Group evaluates the recoverability of trade debtors and records allowances for doubtful debtors based on experience. These allowance are based on, amongst other things, a consideration of actual collection history. The actual level of debtors collected may differ from the estimated levels of recovery, which could impact operating results positively or negatively.

Retirement benefits

The Group operates a defined benefit scheme which is independent of the Group's finances. Actuarial valuations of the scheme is carried out as determined by the Directors at intervals of not more than three years. The pension cost under FRS 102 is assessed in accordance with the advice of a firm of actuaries based on the latest actuarial valuation and assumptions determined by the actuary.

The assumptions are based on information supplied to the actuary by the Group, supplemented by discussions between the actuary and Directors. The assumptions are disclosed in note 20. Profit before tax and net assets are affected by the actuarial assumptions used. The key assumptions include discount rates, pay growth, mortality and increases to pensions in payment and deferred pensions, and may differ from actual results due to changing market and economic conditions and longer or shorter lives of participants.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

4. Analysis of income

An analysis of turnover by class of business is as follows:

	2024 £000	2023 £000
Subscriptions	113	117
Sport England contractual funding	1,252	1,252
Project and events income	635	573
Commercial income	35	41
Other income	131	127
	<u>2,166</u>	<u>2,110</u>

All turnover arose within the United Kingdom.

5. Project Income

Project and Events income included within turnover is made up as follows:

	2024 £000	2023 £000
IWG - Sport England, Sports Wales, Sport Scotland, UK Sport	262	198
Research and Development	58	47
V4V Project - European Observatoire of Sport and Employment	5	5
Event Income	13	36
Sport for Development Coalition - Sport England	231	246
Governance Services	31	12
Concussion Protocols - Sport England	35	29
	<u>635</u>	<u>573</u>

IWG

We are hosts for the IWG for the next 4 years. All costs are being funded by Sport England, UK Sport, Sport Wales and Sport Scotland.

Sport for Development Coalition

This is our fourth year of working collaboratively with Sport for Development Coalition to enable sport to 'bring about positive social change.' This project is being primarily funded by Sport England, Comic Relief and Laureus.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

6. Analysis of costs

An analysis of costs by class of business is as follows:

	2024 £000	2023 £000
Project costs	193	180
Income generation	40	54
Staff costs	1,441	1,475
Support costs	644	585
	<u>2,318</u>	<u>2,294</u>

Staff costs include staff time spent on project work and income generation.

IWG

Costs for the IWG included project costs of £101k and staffing costs of £161k.

Sport for Development Coalition

Costs for the SFDC included project costs of £69k and staffing costs of £162k.

7. Operating loss

The operating loss is stated after charging:

	2024 £000	2023 £000
Other operating lease rentals	<u>144</u>	<u>144</u>

8. Auditors' remuneration

During the year, the Group obtained the following services from the Company's auditors:

	2024 £000	2023 £000
Fees payable to the Company's auditors for the audit of the consolidated and parent Company's financial statements	<u>16</u>	<u>14</u>

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

9. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2024 No.	2023 No.
Policy & Governance	9	9
Communications and membership	7	7
Income generation	2	1
Support	5	4
Projects	4	3
	<u>27</u>	<u>24</u>

10. Directors' remuneration

	2024 £000	2023 £000
Directors' emoluments	<u>146</u>	<u>136</u>

The highest paid director received emoluments of £133,905 (2023: £124,250) and in addition retirement benefits are accruing to this director under the defined benefit scheme described in note 20. No other director received pension benefits.

The Chair received emoluments of £12,000 for 2024 (2023: £12,000) and received no pension benefits.

Senior management remuneration is disclosed in note 22.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11. Taxation

	2024 £000	2023 £000
Total current tax	-	-

Factors affecting tax charge for the year

The tax assessed for the year is higher than (2023 - higher than) the standard rate of corporation tax in the UK of 25% (2023 - 19%). The differences are explained below:

	2024 £000	2023 £000
Loss on ordinary activities before tax	(83)	(245)
Loss on ordinary activities multiplied by standard rate of corporation tax in the UK of 25% (2023 - 19%)	(21)	(47)
Effects of:		
Remeasurement of deferred tax	-	8
Other differences leading to an increase (decrease) in the tax charge	21	39
Total tax charge for the year	-	-

Factors that may affect future tax charge

No deferred tax asset has been recognised in respect of unutilised losses. The Company has total tax losses carried forward of £249,000 (2023: £132,000).

12. Parent company profit for the year

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements. The deficit after tax of the parent Company for the year was £69 thousand (2023 - loss £245 thousand).

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. Tangible fixed assets

Group and Company

	Short-term leasehold property £000	Fixtures and fittings £000	Computer equipment £000	Total £000
Cost or valuation				
At 1 April 2023	223	109	77	409
Additions	23	-	5	28
At 31 March 2024	<u>246</u>	<u>109</u>	<u>82</u>	<u>437</u>
Depreciation				
At 1 April 2023	131	79	74	284
Charge for the year	18	5	3	26
At 31 March 2024	<u>149</u>	<u>84</u>	<u>77</u>	<u>310</u>
Net book value				
At 31 March 2024	<u>97</u>	<u>25</u>	<u>5</u>	<u>127</u>
At 31 March 2023	<u>92</u>	<u>30</u>	<u>3</u>	<u>125</u>

All of the Group's tangible fixed assets are held in the Parent company.

14. Fixed asset investments

The Sport and Recreation Alliance has a £100 investment in the ordinary share capital of a wholly owned subsidiary, Sport and Recreation Ventures Limited, which is registered in England.

The principal activity of Sport and Recreation Ventures Limited is to undertake commercial activities which will benefit the Sport and Recreation Alliance members and raise funds for the Sport and Recreation Alliance.

As at 31 March 2024 the subsidiary had net liabilities of £45,065 (2023: £30,159) and showed a loss before taxation of £14,906 (2023: £174).

The Board of Directors estimates that the market value of the investment is not less than the cost.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15. Debtors

	Group 2024 £000	Group 2023 £000	Company 2024 £000	Company 2023 £000
Due after more than one year				
Other debtors	61	61	61	61

	Group 2024 £000	Group 2023 £000	Company 2024 £000	Company 2023 £000
Due within one year				
Trade debtors	120	48	115	17
Amounts owed by group undertakings	-	-	226	281
Other debtors	10	15	9	15
Prepayments and accrued income	252	150	252	171
	382	213	602	484

16. Cash and cash equivalents

	Group 2024 £000	Group 2023 £000	Company 2024 £000	Company 2023 £000
Cash at bank and in hand	1,663	1,398	1,431	1,143
	1,663	1,398	1,431	1,143

17. Creditors: Amounts falling due within one year

	Group 2024 £000	Group 2023 £000	Company 2024 £000	Company 2023 £000
Trade creditors	163	38	163	38
Other taxation and social security	38	31	35	30
Other creditors	7	11	4	6
Accruals and deferred income	659	338	605	326
	867	418	807	400

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

18. Company status

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

19. Prior year adjustment

A prior period reclassification has been made between cost of sales and admin expenditure as it is considered by management to be a more appropriate presentation of the company's activity.

Staff costs of £147,000 and associated employers NI of £15,000 (total £162,000) were reclassified from admin expenditure to cost of sales, therefore decreasing 2023 gross profit from £1,765,000 to £1,603,000.

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

20. Pension commitments

The Group operates a Defined Benefit Pension Scheme.

Some employees of the Group are members of the Local Government Pension Scheme administered by the London Pension Fund Authority. The pension scheme provides benefits based on final pensionable pay for service up to 31 March 2014 and on average pay for service after 1 April 2014.

The valuation used has been based on the most recent actuarial valuation at 31 March 2024 and was updated to take account of the requirements of FRS 102 in order to assess the liabilities of the schemes at 31 March 2024 and 31 March 2023.

The expected rate of return on assets (on a bid value to bid value basis) for the year to 31 March 2024 is estimated to be 9.34%.

Reconciliation of present value of plan liabilities:

	2024 £000	2023 £000
Reconciliation of present value of plan liabilities		
At the beginning of the year	7,864	11,251
Current service cost	115	322
Interest cost	371	289
Actuarial gains/losses	(138)	(3,711)
Contributions	59	51
Benefits paid	(341)	(338)
At the end of the year	7,930	7,864

Reconciliation of present value of plan assets:

	2024 £000	2023 £000
At the beginning of the year	8,550	8,644
Interest cost	404	222
Actuarial gains/losses	383	(107)
Contributions	71	129
Benefits paid	(341)	(338)
At the end of the year	9,067	8,550

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

20. Pension commitments (continued)

Composition of plan assets:

	2024 £000	2023 £000
Equities	5,490	5,027
Target Return Portfolio	1,564	1,590
Infrastructure	1,042	1,082
Property	829	840
Cash	142	11
Total plan assets	9,067	8,550
	2024 £000	2023 £000
Fair value of plan assets	9,067	8,550
Present value of plan liabilities	(7,930)	(7,864)
Derecognition of surplus	(1,137)	(686)
Net pension scheme asset	-	-

The assets of the defined benefit scheme exceed the liabilities at 31 March 2024, giving a net surplus of £1.1m. In the opinion of the Directors this surplus will not be recoverable in the future so it has not been recognised as an asset in the Statement of Financial Position.

The amounts recognised in profit or loss are as follows:

	2024 £000	2023 £000
Current service cost	115	322
Net interest on the defined liability	(33)	67
Losses on curtailments and settlements	3	3
Total	85	392

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

20. Pension commitments (continued)

	2024 £000	2023 £000
Analysis of actuarial loss/gain recognised in Other Comprehensive Income		
Actual return less interest income included in net interest income	383	(107)
Changes in assumptions underlying the present value of the scheme liabilities	138	3,711
	<u>521</u>	<u>3,604</u>

Principal actuarial assumptions at the reporting date (expressed as weighted averages):

	2024 %	2023 %
Discount rate	4.90	4.8
Future salary increases	3.95	3.9
Future pension increases	2.95	2.9
Inflation assumption	3.25	2.9
Mortality rates		
- for a male aged 65 now	23.2	23.4
- at 65 for a male aged 45 now	22.8	23.1
- for a female aged 65 now	24.3	24.5
- at 65 for a female member aged 45 now	<u>25.2</u>	<u>25.4</u>

Amounts for the current and previous four periods are as follows:

	2024 £000	2023 £000	2022 £000	2021 £000	2020 £000
Defined benefit obligation	(7,930)	(7,864)	(11,251)	(11,558)	(9,306)
Scheme assets	9,067	8,550	8,644	7,681	6,774
Derecognition of surplus	(1,137)	(686)	-	-	-
Surplus	<u>-</u>	<u>-</u>	<u>(2,607)</u>	<u>(3,877)</u>	<u>(2,532)</u>

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

21. Commitments under operating leases

At 31 March 2024 the Group and the Company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	Group 2024 £000	Group 2023 £000	Company 2024 £000	Company 2023 £000
Not later than 1 year	143	161	143	161
Later than 1 year and not later than 5 years	498	564	498	564
Later than 5 years	-	77	-	77
	<u>641</u>	<u>802</u>	<u>641</u>	<u>802</u>

SPORT AND RECREATION ALLIANCE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

22. Related party transactions

Key management personnel

All directors and certain senior employees who have authority and responsibility for planning, directing and controlling the activities of the company are considered to be key management personnel. The 6 (2023: 6) members of the senior management team received total remuneration of £388,000 (2023: £388,266) and received pension contributions of £5,000 (2023: £32,267).

Membership subscriptions and transactions

Some of the directors of the Sport and Recreation Alliance are also directors or senior employees of member organisations that paid their membership subscriptions to the Sport and Recreation Alliance during the year. Those directors and the organisations they are connected to are listed in the table below.

None of the member organisations received any extra benefit as a consequence of one of their staff or directors being on our Board and none of the directors listed had any financial interest in the membership fee transaction or other stated transactions during the year.

	2024	2023
	£	£
Kenny Baillie - British Rowing	937	910
Helene Raynsford - British Paralympic Association (Athletes Commission)	-	267
Adrian Christy - Table Tennis England	275	267
Adrian Christy - Pentathlon GB	275	267
David Strain - Royal Yachting Association	937	910
Tim Jones - Access Sport CIO	-	267
Jack Baker - Lawn Tennis Association	3,744	3,635
Richard Gray - Active Surrey	275	267
	<u>6,443</u>	<u>6,790</u>

The Royal Yachting Association also procured the following services from the Alliance during the year with the price being set on an arms-length basis:

Meeting room booking - £790 (2023 - £138)
Independent board evaluation - £NIL (2023 - £6,800)
Project Work - £10,038 (2023 - £NIL)

23. Controlling party

The directors do not consider there to be a single controlling party.